

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

August 26, 2019

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 4:00 p.m. by Chair Craig A. Johnson. Upon call of the roll, present were: Trustees: Craig A. Johnson, Pamela L. Taylor, Richard L. McAlister, Jeffrey J. Engel, and MaraBeth K. Soneson. Absent: None. Others present: Steven E. Bernard, General Manager/CEO; John C. Larsen, Board Counsel; and Deb Iehl, customer.

Moved by Trustee Engel, seconded by Trustee Taylor to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

General Manager Bernard presented additional information on the current Health Plan, including a history of union and non-union contribution rates. On June 5, 2019, the Board passed Resolution No. 6140 which established that the self-funded health plan contribution rates for all employees for the plan year beginning August 1, 2019 would remain the same as the August 2018 – 2019 plan year. The Board requested staff present options for possible premium percentage increases to be paid by employees beginning August of 2020. The Board would also like staff to explore options for possible plan design changes for the health plan beginning January 1, 2021. These options could give employees a choice from different health plans. Staff will provide the Board with more information on health plan options in January, 2020.

Moved by Trustee McAlister, seconded by Trustee Taylor to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:32 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

August 26, 2019

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 4:00 p.m. by Chair Craig A. Johnson. Upon call of the roll, present were: Trustees: Craig A. Johnson, Pamela L. Taylor, Richard L. McAlister, Jeffrey J. Engel, and MaraBeth K. Soneson. Absent: None. Others present: Steven E. Bernard, General Manager/CEO; John C. Larsen, Board Counsel; and Deb Iehl, customer.

Moved by Trustee Engel, seconded by Trustee Taylor to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

Bill Skubal, Director of Operations, presented an overview of the proposed amendments to the gas supply agreement with Central Plains Energy Project (CPEP).

Moved by Trustee Engel, seconded by Trustee Soneson to adopt **Resolution No. 6162** approving and authorizing an amendment to a gas supply agreement with Central Plains Energy Project (CPEP) in connection with the reset of the available discount in CPE Gas Prepayment Project No. 2 with Royal Bank of Canada. Upon call of the roll, the following Trustees voted aye: Johnson, Taylor, McAlister, Engel, and Soneson. Nay: None. Absent: None. Motion carried.

General Manager Bernard presented additional information on the current Health Plan, including a history of union and non-union contribution rates. On June 5, 2019, the Board passed Resolution No. 6140 which established that the self-funded health plan contribution rates for all employees for the plan year beginning August 1, 2019 would remain the same as the August 2018 – 2019 plan year. The Board requested staff present options for possible premium percentage increases to be paid by employees beginning August of 2020. The Board would also like staff to explore options for possible plan design changes for the health plan beginning January 1, 2021. These options could give employees a choice from different health plans. Staff will provide the Board with more information on health plan options in January, 2020.

Moved by Trustee McAlister, seconded by Trustee Taylor to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:32 p.m.

Richard L. McAlister – Chair

MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

August 26, 2019

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 4:00 p.m. by Chair Craig A. Johnson. Upon call of the roll, present were: Trustees: Craig A. Johnson, Pamela L. Taylor, Richard L. McAlister, Jeffrey J. Engel, and MaraBeth K. Soneson. Absent: None. Others present: Steven E. Bernard, General Manager/CEO; John C. Larsen, Board Counsel; and Deb Iehl, customer.

Moved by Trustee Engel, seconded by Trustee Taylor to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

General Manager Bernard presented additional information on the current Health Plan, including a history of union and non-union contribution rates. On June 5, 2019, the Board passed Resolution No. 6140 which established that the self-funded health plan contribution rates for all employees for the plan year beginning August 1, 2019 would remain the same as the August 2018 – 2019 plan year. The Board requested staff present options for possible premium percentage increases to be paid by employees beginning August of 2020. The Board would also like staff to explore options for possible plan design changes for the health plan beginning January 1, 2021. These options could give employees a choice from different health plans. Staff will provide the Board with more information on health plan options in January, 2020.

Moved by Trustee McAlister, seconded by Trustee Taylor to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:32 p.m.

Richard L. McAlister – Chair

MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

August 26, 2019

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 4:00 p.m. by Chair Craig A. Johnson. Upon call of the roll, present were: Trustees: Craig A. Johnson, Pamela L. Taylor, Richard L. McAlister, Jeffrey J. Engel, and MaraBeth K. Soneson. Absent: None. Others present: Steven E. Bernard, General Manager/CEO; John C. Larsen, Board Counsel; and Deb Iehl, customer.

Moved by Trustee Engel, seconded by Trustee Taylor to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

General Manager Bernard presented additional information on the current Health Plan, including a history of union and non-union contribution rates. On June 5, 2019, the Board passed Resolution No. 6140 which established that the self-funded health plan contribution rates for all employees for the plan year beginning August 1, 2019 would remain the same as the August 2018 – 2019 plan year. The Board requested staff present options for possible premium percentage increases to be paid by employees beginning August of 2020. The Board would also like staff to explore options for possible plan design changes for the health plan beginning January 1, 2021. These options could give employees a choice from different health plans. Staff will provide the Board with more information on health plan options in January, 2020.

Moved by Trustee McAlister, seconded by Trustee Taylor to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:32 p.m.