MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

October 8, 2025

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Secretary Debra S. Iehl. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: Nick A. Evens. Trustee Iehl presided over the meeting in absence of Vice Chair Evens and given the fact that Chair Soneson was participating remotely. Others present: Susan M. Abernathy, General Manager/CEO; and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by McAlister to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

There were no public forum items.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the September 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of September that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of September 1, 2025, through September 30, 2025; check numbers: 163588-163590; 163595-163617; 163650-163656; 163662-163690; 163720-163725; 163733-163740; 163749-163775; 163809-163814; 163834-163865; 163901-163903; 163915-163930; 163989-163994; 235233-235426; 869387423385; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to adopt the following Resolutions by one motion:

No. 6706 Resolution approving and adopting a revision to the Cash Reserve Policy. Said revision addresses the creation of a Catastrophe Reserve Fund.

No. 6707 Resolution approving and adopting a Confidentiality Policy. Said policy establishes reasonable policies and procedures related to confidential information.

No. 6708 Resolution approving request to the City of Cedar Falls, Iowa, for reimbursement of Urban Renewal project costs for the Unified Highway 58 Corridor Renewal Area.

No. 6709 Resolution approving and authorizing the renewal of an agreement with Delta Dental for the self-funded dental plan administrative services and authorizing contribution rates for the self-funded dental plan.

No. 6710 Resolution approving and authorizing the renewal of an agreement with National Insurance Services for long-term disability and group life insurance coverage.

No. 6711 Resolution approving and authorizing the renewal of an agreement with Avesis for vision benefits administrative services and contribution rates for the vision plan.

No. 6712 Resolution approving and authorizing the renewal of agreements with Wellmark Blue Cross Blue Shield for the self-funded employee health plan administrative services and stop-loss coverage; and authorizing the contribution rates for the self-funded health plan.

Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6713** approving and authorizing execution of an agreement with S.T. Cotter Turbine Services, Inc., for Streeter Station turbine repairs. S.T. Cotter Turbine Services, Inc, submitted the lowest responsible, responsive bid for the project in an amount not to exceed $984,267. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: a comparison of nationwide rates for commercial and residential customers was provided; the current safety status of the Utility; a review of customer satisfaction survey results; and an update on the customer billing system migration project was provided.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6714** approving fact-finding in accordance with Code of Iowa, Chapter 388.9(1). Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(k), Chapter 22.7(50) and Chapter 388.9(1). Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 2:41 p.m.

The meeting returned to open session at 3:16 p.m.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6715** approving application and agreement for membership in the Iowa Public Power Agency. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to adopt **Resolution No. 6716** approving Joint Development Agreement and payment of initial payment required therein. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

There were no Board requests to staff.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 3:21 p.m.

MaraBeth K. Soneson – Chair

Debra S. Iehl – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

October 8, 2025

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Secretary Debra S. Iehl. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: Nick A. Evens. Trustee Iehl presided over the meeting in absence of Vice Chair Evens and given the fact that Chair Soneson was participating remotely. Others present: Susan M. Abernathy, General Manager/CEO; and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by McAlister to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

There were no public forum items.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the September 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of September that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of September 1, 2025, through September 30, 2025; check numbers: 163588-163590; 163595-163617; 163650-163656; 163662-163690; 163720-163725; 163733-163740; 163749-163775; 163809-163814; 163834-163865; 163901-163903; 163915-163930; 163989-163994; 235233-235426; 869387423385; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to adopt the following Resolutions by one motion:

No. 6706 Resolution approving and adopting a revision to the Cash Reserve Policy. Said revision addresses the creation of a Catastrophe Reserve Fund.

No. 6707 Resolution approving and adopting a Confidentiality Policy. Said policy establishes reasonable policies and procedures related to confidential information.

No. 6708 Resolution approving request to the City of Cedar Falls, Iowa, for reimbursement of Urban Renewal project costs for the Pinnacle Prairie Renewal Area.

No. 6709 Resolution approving and authorizing the renewal of an agreement with Delta Dental for the self-funded dental plan administrative services and authorizing contribution rates for the self-funded dental plan.

No. 6710 Resolution approving and authorizing the renewal of an agreement with National Insurance Services for long-term disability and group life insurance coverage.

No. 6711 Resolution approving and authorizing the renewal of an agreement with Avesis for vision benefits administrative services and contribution rates for the vision plan.

No. 6712 Resolution approving and authorizing the renewal of agreements with Wellmark Blue Cross Blue Shield for the self-funded employee health plan administrative services and stop-loss coverage; and authorizing the contribution rates for the self-funded health plan.
Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: a comparison of nationwide rates for commercial and residential customers was provided; the current safety status of the Utility; a review of customer satisfaction survey results; and an update on the customer billing system migration project was provided.

There were no Board requests to staff.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 3:21 p.m.

__________________________ __________________________

MaraBeth K. Soneson – Chair Debra S. Iehl – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

October 8, 2025

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Secretary Debra S. Iehl. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: Nick A. Evens. Trustee Iehl presided over the meeting in absence of Vice Chair Evens and given the fact that Chair Soneson was participating remotely. Others present: Susan M. Abernathy, General Manager/CEO; and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by McAlister to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

There were no public forum items.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the September 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of September that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of September 1, 2025, through September 30, 2025; check numbers: 163588-163590; 163595-163617; 163650-163656; 163662-163690; 163720-163725; 163733-163740; 163749-163775; 163809-163814; 163834-163865; 163901-163903; 163915-163930; 163989-163994; 235233-235426; 869387423385; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to adopt the following Resolutions by one motion:

No. 6706 Resolution approving and adopting a revision to the Cash Reserve Policy. Said revision addresses the creation of a Catastrophe Reserve Fund.

No. 6707 Resolution approving and adopting a Confidentiality Policy. Said policy establishes reasonable policies and procedures related to confidential information.

No. 6709 Resolution approving and authorizing the renewal of an agreement with Delta Dental for the self-funded dental plan administrative services and authorizing contribution rates for the self-funded dental plan.

No. 6710 Resolution approving and authorizing the renewal of an agreement with National Insurance Services for long-term disability and group life insurance coverage.

No. 6711 Resolution approving and authorizing the renewal of an agreement with Avesis for vision benefits administrative services and contribution rates for the vision plan.

No. 6712 Resolution approving and authorizing the renewal of agreements with Wellmark Blue Cross Blue Shield for the self-funded employee health plan administrative services and stop-loss coverage; and authorizing the contribution rates for the self-funded health plan.
Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of customer satisfaction survey results; and an update on the customer billing system migration project was provided.

There were no Board requests to staff.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 3:21 p.m.

MaraBeth K. Soneson – Chair

Debra S. Iehl – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

October 8, 2025

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Secretary Debra S. Iehl. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: Nick A. Evens. Trustee Iehl presided over the meeting in absence of Vice Chair Evens and given the fact that Chair Soneson was participating remotely. Others present: Susan M. Abernathy, General Manager/CEO; and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by McAlister to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

There were no public forum items.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the September 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of September that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of September 1, 2025, through September 30, 2025; check numbers: 163588-163590; 163595-163617; 163650-163656; 163662-163690; 163720-163725; 163733-163740; 163749-163775; 163809-163814; 163834-163865; 163901-163903; 163915-163930; 163989-163994; 235233-235426; 869387423385; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to adopt the following Resolutions by one motion:

No. 6706 Resolution approving and adopting a revision to the Cash Reserve Policy. Said revision addresses the creation of a Catastrophe Reserve Fund.

No. 6707 Resolution approving and adopting a Confidentiality Policy. Said policy establishes reasonable policies and procedures related to confidential information.

No. 6708 Resolution approving request to the City of Cedar Falls, Iowa, for reimbursement of Urban Renewal project costs for the Pinnacle Prairie Renewal Area.

No. 6709 Resolution approving and authorizing the renewal of an agreement with Delta Dental for the self-funded dental plan administrative services and authorizing contribution rates for the self-funded dental plan.

No. 6710 Resolution approving and authorizing the renewal of an agreement with National Insurance Services for long-term disability and group life insurance coverage.

No. 6711 Resolution approving and authorizing the renewal of an agreement with Avesis for vision benefits administrative services and contribution rates for the vision plan.

No. 6712 Resolution approving and authorizing the renewal of agreements with Wellmark Blue Cross Blue Shield for the self-funded employee health plan administrative services and stop-loss coverage; and authorizing the contribution rates for the self-funded health plan.
Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of customer satisfaction survey results; an update on the customer billing system migration project was provided; and feedback on the recent cable television announcement was provided.

There were no Board requests to staff.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried. The meeting adjourned at 3:21 p.m.

____
MaraBeth K. Soneson - Chair

____
Debra S. Iehl – Secretary