

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

September 9, 2026

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair Debra S. Iehl. Upon call of the roll, present were: Trustees: Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and MaraBeth K. Soneson. Absent: Jeffrey J. Engel. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel, and Raina Genaw, customer.

Moved by Trustee McAlister, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried.

New employee, Karl Nielsen was introduced. General Manager Abernathy announced that the Utility has been recognized as one of the Waterloo Courier's Employers of Choice for the 16th time.

Customer Raina Genaw was present to request information on renewable energy. Ms. Genaw requested a written response within 30 days.

Moved by Trustee Soneson, seconded by Trustee McAlister to approve the minutes of the August 12, 2026, regular meeting, the August 12, 2026, special meeting, and the August 21, 2026, special meeting as printed and distributed; and to approve the Schedule of Bills for the month of August that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of August 1, 2026, through August 31, 2026; check numbers: 167443-167446; 167457-167488; 167515-167519; 167524-167547; 167569-167571; 167598-167639; 167661-167670; 167675-167722; 167749-167756; 167767-167769; 167774-167776; 167823; 236976-237129; 016273592134; 016588296981; 027259648273; 027602899984; 036748643908; 063468387378; 064542701952; 096552558482; 107584112065; 109108729894; 113822369588; 125627121405; 129991105775; 171545502496; 179315733989; 182161803886; 194344627063; 196775271786; 241735106065; 248553226809; 254126279254; 254277209875; 284146416585; 292968711038; 308260312932; 357753877719; 375519449509; 377452389042; 386394000917; 386958468743; 431378473339; 463292187892; 470524168475; 548008578646; 555140367562; 561564981869; 602418859413; 622770666697; 648380392062; 676934866702;

696676678635; 707146932203; 751733564351; 792681154829; 803832681055; 803886945710; 814727672390; 898082089552; 943517017334; 956711184481; 956934242902; 978651839816; 987972928435; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Moved by Trustee Soneson, seconded by Trustee McAlister to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Mayor Danny Laudick was present to proclaim October 7, 2026, as Energy Efficiency Day, October 4 – 10, 2026, as Public Power Week and October 19 – 23, 2026, as Careers in Energy Week. Signed proclamations were presented to General Manager Abernathy.

Moved by Trustee McAlister, seconded by Trustee Soneson to adopt **Resolution No. 6810** approving and authorizing execution of Change Order No. 1 to the original contract dated March 12, 2025, with BOSS USA, Inc., for implementation services related to the upgrade of the Customer Care & Billing system. Said Change Order provides for an increase in the contract price by \$256,026.96 for additional professional services, making the total contract price \$3,002,813.76. Upon call of the roll, the following Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Moved by Trustee Soneson, seconded by Trustee McAlister to adopt **Resolution No. 6812** approving and authorizing ratification of a purchase requisition with Lenmark Industries LTD in the amount of \$181,801.60 for Streeter Station Unit #7 electrical switchgear. Upon call of the roll, the following Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

The following items were presented for informational purposes only: a comparison of nationwide rates for commercial and residential customers and an update on a vehicle and equipment purchase.

Katie LaBree, Energy Services Manager, provided an updated overview of the Cedar Falls Resilience Plan.

Moved by Trustee Soneson, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(j). Upon call of the roll, the following Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried. The meeting adjourned to closed session at 2:38 p.m.

The meeting returned to open session at 3:10 p.m.

There were no Board requests to staff.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried. The meeting adjourned at 3:11 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

September 9, 2026

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair Debra S. Iehl. Upon call of the roll, present were: Trustees: Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and MaraBeth K. Soneson. Absent: Jeffrey J. Engel. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel, and Raina Genaw, customer.

Moved by Trustee McAlister, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried.

New employee, Karl Nielsen was introduced. General Manager Abernathy announced that the Utility has been recognized as one of the Waterloo Courier's Employers of Choice for the 16th time.

Moved by Trustee Soneson, seconded by Trustee McAlister to approve the minutes of the August 12, 2026, regular meeting and the August 21, 2026, special meeting as printed and distributed; and to approve the Schedule of Bills for the month of August that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of August 1, 2026, through August 31, 2026; check numbers: 167443-167446; 167457-167488; 167515-167519; 167524-167547; 167569-167571; 167598-167639; 167661-167670; 167675-167722; 167749-167756; 167767-167769; 167774-167776; 167823; 236976-237129; 016273592134; 016588296981; 027259648273; 027602899984; 036748643908; 063468387378; 064542701952; 096552558482; 107584112065; 109108729894; 113822369588; 125627121405; 129991105775; 171545502496; 179315733989; 182161803886; 194344627063; 196775271786; 241735106065; 248553226809; 254126279254; 254277209875; 284146416585; 292968711038; 308260312932; 357753877719; 375519449509; 377452389042; 386394000917; 386958468743; 431378473339; 463292187892; 470524168475; 548008578646; 555140367562; 561564981869; 602418859413; 622770666697; 648380392062; 676934866702; 696676678635; 707146932203; 751733564351; 792681154829; 803832681055; 803886945710; 814727672390; 898082089552; 943517017334;

956711184481; 956934242902; 978651839816; 987972928435; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Moved by Trustee Soneson, seconded by Trustee McAlister to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Mayor Danny Laudick was present to proclaim October 7, 2026, as Energy Efficiency Day and October 19 – 23, 2026, as Careers in Energy Week. Signed proclamations were presented to General Manager Abernathy.

Moved by Trustee McAlister, seconded by Trustee Soneson to adopt **Resolution No. 6810** approving and authorizing execution of Change Order No. 1 to the original contract dated March 12, 2025, with BOSS USA, Inc. for implementation services related to the upgrade of the Customer Care & Billing system. Said Change Order provides for an increase in the contract price by \$256,026.96 for additional professional services, making the total contract price \$3,002,813.76. Upon call of the roll, the following Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

The following items were presented for informational purposes only: a comparison of nationwide rates for commercial and residential customers and an update on a recent gas main hit.

Katie LaBree, Energy Services Manager, provided an updated overview of the Cedar Falls Resilience Plan.

There were no Board requests to staff.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried. The meeting adjourned at 3:11 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

September 9, 2026

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair Debra S. Iehl. Upon call of the roll, present were: Trustees: Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and MaraBeth K. Soneson. Absent: Jeffrey J. Engel. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel, and Raina Genaw, customer.

Moved by Trustee McAlister, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried.

New employee, Karl Nielsen was introduced. General Manager Abernathy announced that the Utility has been recognized as one of the Waterloo Courier's Employers of Choice for the 16th time.

Moved by Trustee Soneson, seconded by Trustee McAlister to approve the minutes of the August 12, 2026, regular meeting, the August 12, 2026, special meeting, and the August 21, 2026, special meeting as printed and distributed; and to approve the Schedule of Bills for the month of August that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of August 1, 2026, through August 31, 2026; check numbers: 167443-167446; 167457-167488; 167515-167519; 167524-167547; 167569-167571; 167598-167639; 167661-167670; 167675-167722; 167749-167756; 167767-167769; 167774-167776; 167823; 236976-237129; 016273592134; 016588296981; 027259648273; 027602899984; 036748643908; 063468387378; 064542701952; 096552558482; 107584112065; 109108729894; 113822369588; 125627121405; 129991105775; 171545502496; 179315733989; 182161803886; 194344627063; 196775271786; 241735106065; 248553226809; 254126279254; 254277209875; 284146416585; 292968711038; 308260312932; 357753877719; 375519449509; 377452389042; 386394000917; 386958468743; 431378473339; 463292187892; 470524168475; 548008578646; 555140367562; 561564981869; 602418859413; 622770666697; 648380392062; 676934866702; 696676678635; 707146932203; 751733564351; 792681154829; 803832681055; 803886945710; 814727672390; 898082089552; 943517017334; 956711184481; 956934242902; 978651839816;

987972928435; a detailed itemized copy of which has been submitted to the Board of Trustees.

Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None.

Absent: Engel. Motion carried.

Moved by Trustee Soneson, seconded by Trustee McAlister to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Mayor Danny Laudick was present to proclaim October 7, 2026, as Energy Efficiency Day and October 19 – 23, 2026, as Careers in Energy Week. Signed proclamations were presented to General Manager Abernathy.

Moved by Trustee McAlister, seconded by Trustee Soneson to adopt **Resolution No. 6810** approving and authorizing execution of Change Order No. 1 to the original contract dated March 12, 2025, with BOSS USA, Inc. for implementation services related to the upgrade of the Customer Care & Billing system. Said Change Order provides for an increase in the contract price by \$256,026.96 for additional professional services, making the total contract price \$3,002,813.76. Upon call of the roll, the following Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Katie LaBree, Energy Services Manager, provided an updated overview of the Cedar Falls Resilience Plan.

There were no Board requests to staff.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried. The meeting adjourned at 3:11 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

September 9, 2026

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Vice Chair Debra S. Iehl. Upon call of the roll, present were: Trustees: Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and MaraBeth K. Soneson. Absent: Jeffrey J. Engel. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel, and Raina Genaw, customer.

Moved by Trustee McAlister, seconded by Trustee Soneson to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried.

New employee, Karl Nielsen was introduced. General Manager Abernathy announced that the Utility has been recognized as one of the Waterloo Courier's Employers of Choice for the 16th time.

Moved by Trustee Soneson, seconded by Trustee McAlister to approve the minutes of the August 12, 2026, regular meeting, the August 12, 2026, special meeting, and the August 21, 2026, special meeting as printed and distributed; and to approve the Schedule of Bills for the month of August that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of August 1, 2026, through August 31, 2026; check numbers: 167443-167446; 167457-167488; 167515-167519; 167524-167547; 167569-167571; 167598-167639; 167661-167670; 167675-167722; 167749-167756; 167767-167769; 167774-167776; 167823; 236976-237129; 016273592134; 016588296981; 027259648273; 027602899984; 036748643908; 063468387378; 064542701952; 096552558482; 107584112065; 109108729894; 113822369588; 125627121405; 129991105775; 171545502496; 179315733989; 182161803886; 194344627063; 196775271786; 241735106065; 248553226809; 254126279254; 254277209875; 284146416585; 292968711038; 308260312932; 357753877719; 375519449509; 377452389042; 386394000917; 386958468743; 431378473339; 463292187892; 470524168475; 548008578646; 555140367562; 561564981869; 602418859413; 622770666697; 648380392062; 676934866702; 696676678635; 707146932203; 751733564351; 792681154829; 803832681055; 803886945710; 814727672390; 898082089552; 943517017334; 956711184481; 956934242902; 978651839816;

987972928435; a detailed itemized copy of which has been submitted to the Board of Trustees

Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None.

Absent: Engel. Motion carried.

Moved by Trustee Soneson, seconded by Trustee McAlister to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

Mayor Danny Laudick was present to proclaim October 19 – 23, 2026, as Careers in Energy Week. A signed proclamation was presented to General Manager Abernathy.

Moved by Trustee McAlister, seconded by Trustee Soneson to adopt the following Resolutions by one motion:

No. 6810 Resolution approving and authorizing execution of Change Order No. 1 to the original contract dated March 12, 2025, with BOSS USA, Inc., for implementation services related to the upgrade of the Customer Care & Billing system. Said Change Order provides for an increase in the contract price by \$256,026.96 for additional professional services, making the total contract price \$3,002,813.76.

No. 6811 Resolution approving and authorizing Schedule for Urban Renewal Project to submit to the Cedar Falls City Council for TIF project pre-approval.

Upon call of the roll, the following Trustees voted aye: Evens, Iehl, McAlister, and Soneson. Nay: None. Absent: Engel. Motion carried.

The following item was presented for information purposes only: an update on cable television customer counts.

Katie LaBree, Energy Services Manager, provided an updated overview of the Cedar Falls Resilience Plan.

There were no Board requests to staff.

Moved by Trustee McAlister, seconded by Trustee Soneson to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: Engel. Motion carried. The meeting adjourned at 3:11 p.m.