MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

August 12, 2026

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Mark Brooks and Leif Hanson were introduced. Retiring employee Sheri Ubben was recognized for over 35 years of service. General Manager Abernathy shared a note from Sue Green, customer, complimenting the Utility's recent publication of the annual report.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the July 8, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of July that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of July 1, 2026, through July 31, 2026; check numbers: 167016-167050; 167072-167077; 167099-167129; 167151-167156; 167193-167194; 167197-167233; 167270-167281; 167287-167343; 167374-167379; 167382-167406; 167447-167456; 236791-236975; 047096841139; 107163593116; 138294713695; 143718287341; 157560602806; 158184452022; 165915228874; 190743070742; 193025891194; 193502062824; 208869173511; 208884272505; 241565097201; 245725838336; 271877774701; 321383584949; 361701683230; 403136992597; 415523400478; 421123313090; 421619292948; 447588183848; 447604763116; 537017103229; 553107343960; 609176523941; 609529118786; 649353741430; 669202842209; 671026340935; 717434412464; 742886791728; 742915762682; 793245918835; 795480459265; 795678924028; 807435627516; 807926331945; 821198638468; 884253322137; 888351699602; 913495031702; 924686160831; 961845866131; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6806 Resolution approving and authorizing a purchase requisition with ConvergeOne, Inc. of Bloomington, Minnesota, in the amount of $1,405,224.86 for compute and storage hardware replacement. The quotation from ConvergeOne, Inc. was the only quotation received and it does meet all the criteria needed as well as the technical requirements of the specified terms of the Request for Proposal.

No. 6807 Resolution approving and adopting a revised Governance Policy. The revision addresses changes to Governance Policy BMC-5.

No. 6808 Resolution approving and authorizing a revised purchase requisition with Ensafe, Inc. in the amount not-to-exceed $105,600.00 for consulting services related to the Health and Safety Program Gap Analysis that was conducted by EnSafe in June 2026.

No. 6809 Resolution approving and authorizing execution of Change Order No. 7 to the original contract dated February 11, 2026, with S.T. Cotter Turbine Services, LLC for Streeter Station Unit #7 Generator Inspection. Change Order No. 7 provides for an increase in the contract price of $213,337.96 for additional labor and tooling rental caused by material delays and startup issues; for a total contract price of $915,553.52.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6801** naming and reorganizing the officers of the Board of Trustees such that Nick A. Evens is Chair, Debra S. Iehl is Vice Chair, and Richard L. McAlister is Secretary beginning September 1, 2026, and continuing through August 31, 2027. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: the current electric reliability report; status of the Solar Garden output; a review of current customer satisfaction survey results; a review of the current Residential Report Card; financial summary, financial dashboard, investment and balance sheet reports were provided; Health and Dental Self-Funded Plan reports; status on the operation of Streeter Station Unit #6; an update on the customer billing system migration project; an update on a vehicle and equipment purchase; and General Manager Abernathy and Trustees Soneson and Iehl provided an overview of the American Public Power Association Conference attended in June.

Bill Skubal, Director of Energy Resources, presented a report on annual emissions.

The Board requested a review of the Electric Vehicle (EV) Charger rate.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(k), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session under Chapter 21.5(1)(k) at 4:35 p.m. The meeting continued in Closed Session under Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9 at 5:13 p.m.

The meeting returned to open session at 5:57 p.m.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:58 p.m.

Debra S. Iehl – Vice Chair

Richard L. McAlister – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

August 12, 2026

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Mark Brooks and Leif Hanson were introduced. Retiring employee Sheri Ubben was recognized for over 35 years of service. General Manager Abernathy shared a note from Sue Green, customer, complimenting the Utility's recent publication of the annual report.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the July 8, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of July that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of July 1, 2026, through July 31, 2026; check numbers: 167016-167050; 167072-167077; 167099-167129; 167151-167156; 167193-167194; 167197-167233; 167270-167281; 167287-167343; 167374-167379; 167382-167406; 167447-167456; 236791-236975; 047096841139; 107163593116; 138294713695; 143718287341; 157560602806; 158184452022; 165915228874; 190743070742; 193025891194; 193502062824; 208869173511; 208884272505; 241565097201; 245725838336; 271877774701; 321383584949; 361701683230; 403136992597; 415523400478; 421123313090; 421619292948; 447588183848; 447604763116; 537017103229; 553107343960; 609176523941; 609529118786; 649353741430; 669202842209; 671026340935; 717434412464; 742886791728; 742915762682; 793245918835; 795480459265; 795678924028; 807435627516; 807926331945; 821198638468; 884253322137; 888351699602; 913495031702; 924686160831; 961845866131; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6806 Resolution approving and authorizing a purchase requisition with ConvergeOne, Inc. of Bloomington, Minnesota, in the amount of $1,405,224.86 for compute and storage hardware replacement. The quotation from ConvergeOne, Inc. was the only quotation received and it does meet all the criteria needed as well as the technical requirements of the specified terms of the Request for Proposal.

No. 6807 Resolution approving and adopting a revised Governance Policy. The revision addresses changes to Governance Policy BMC-5.

No. 6808 Resolution approving and authorizing a revised purchase requisition with Ensafe, Inc. in the amount not-to-exceed $105,600.00 for consulting services related to the Health and Safety Program Gap Analysis that was conducted by EnSafe in June 2026.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6801** naming and reorganizing the officers of the Board of Trustees such that Nick A. Evens is Chair, Debra S. Iehl is Vice Chair, and Richard L. McAlister is Secretary beginning September 1, 2026, and continuing through August 31, 2027. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: a review of current customer satisfaction survey results; a review of the current Residential Report Card; financial summary, financial dashboard, investment and balance sheet reports were provided; Health and Dental Self-Funded Plan reports; an update on the customer billing system migration project; an overview of a recent gas main hit was provided; and General Manager Abernathy and Trustees Soneson and Iehl provided an overview of the American Public Power Association Conference attended in June.

There were no Board requests to staff.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(k), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and

Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session under Chapter 21.5(1)(k) at 4:35 p.m. The meeting continued in Closed Session under Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9 at 5:13 p.m.

The meeting returned to open session at 5:57 p.m.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:58 p.m.

Debra S. Iehl – Chair

Richard L. McAlister – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

August 12, 2026

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Mark Brooks and Leif Hanson were introduced. Retiring employee Sheri Ubben was recognized for over 35 years of service. General Manager Abernathy shared a note from Sue Green, customer, complimenting the Utility's recent publication of the annual report.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the July 8, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of July that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of July 1, 2026, through July 31, 2026; check numbers: 167016-167050; 167072-167077; 167099-167129; 167151-167156; 167193-167194; 167197-167233; 167270-167281; 167287-167343; 167374-167379; 167382-167406; 167447-167456; 236791-236975; 047096841139; 107163593116; 138294713695; 143718287341; 157560602806; 158184452022; 165915228874; 190743070742; 193025891194; 193502062824; 208869173511; 208884272505; 241565097201; 245725838336; 271877774701; 321383584949; 361701683230; 403136992597; 415523400478; 421123313090; 421619292948; 447588183848; 447604763116; 537017103229; 553107343960; 609176523941; 609529118786; 649353741430; 669202842209; 671026340935; 717434412464; 742886791728; 742915762682; 793245918835; 795480459265; 795678924028; 807435627516; 807926331945; 821198638468; 884253322137; 888351699602; 913495031702; 924686160831; 961845866131; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6806 Resolution approving and authorizing a purchase requisition with ConvergeOne, Inc. of Bloomington, Minnesota, in the amount of $1,405,224.86 for compute and storage hardware replacement. The quotation from ConvergeOne, Inc. was the only quotation received and it does meet all the criteria needed as well as the technical requirements of the specified terms of the Request for Proposal.

No. 6807 Resolution approving and adopting a revised Governance Policy. The revision addresses changes to Governance Policy BMC-5.

No. 6808 Resolution approving and authorizing a revised purchase requisition with Ensafe, Inc. in the amount not-to-exceed $105,600.00 for consulting services related to the Health and Safety Program Gap Analysis that was conducted by EnSafe in June 2026.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6801** naming and reorganizing the officers of the Board of Trustees such that Nick A. Evens is Chair, Debra S. Iehl is Vice Chair, and Richard L. McAlister is Secretary beginning September 1, 2026, and continuing through August 31, 2027. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: a review of current customer satisfaction survey results; a review of the current Residential Report Card; financial summary, financial dashboard, investment and balance sheet reports were provided; Health and Dental Self-Funded Plan reports; an update on the customer billing system migration project; and General Manager Abernathy and Trustees Soneson and Iehl provided an overview of the American Public Power Association Conference attended in June.

The Board requested an update on Well #4.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(k), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session under Chapter 21.5(1)(k) at 4:35 p.m. The meeting continued in Closed Session under Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9 at 5:13 p.m.

The meeting returned to open session at 5:57 p.m.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:58 p.m.

Debra S. Iehl – Vice Chair

Richard L. McAlister – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

August 12, 2026

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens (electronically), Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Engel, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Mark Brooks and Leif Hanson were introduced. Retiring employee Sheri Ubben was recognized for over 35 years of service. General Manager Abernathy shared a note from Sue Green, customer, complimenting the Utility's recent publication of the annual report.

Moved by Trustee McAlister, seconded by Trustee Engel to approve the minutes of the July 8, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of July that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of July 1, 2026, through July 31, 2026; check numbers: 167016-167050; 167072-167077; 167099-167129; 167151-167156; 167193-167194; 167197-167233; 167270-167281; 167287-167343; 167374-167379; 167382-167406; 167447-167456; 236791-236975; 047096841139; 107163593116; 138294713695; 143718287341; 157560602806; 158184452022; 165915228874; 190743070742; 193025891194; 193502062824; 208869173511; 208884272505; 241565097201; 245725838336; 271877774701; 321383584949; 361701683230; 403136992597; 415523400478; 421123313090; 421619292948; 447588183848; 447604763116; 537017103229; 553107343960; 609176523941; 609529118786; 649353741430; 669202842209; 671026340935; 717434412464; 742886791728; 742915762682; 793245918835; 795480459265; 795678924028; 807435627516; 807926331945; 821198638468; 884253322137; 888351699602; 913495031702; 924686160831; 961845866131; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Engel to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6802 Resolution approving and authorizing execution of a specialized communications service agreement with Village Cooperative.

No. 6803 Resolution approving and authorizing execution of a specialized communications service agreement with the University of Northern Iowa.

No. 6804 Resolution approving and authorizing execution of a specialized communications service agreement with the Iowa Telecommunications and Technology Commission.

No. 6805 Resolution approving and authorizing a purchase requisition with EPlus Technology, Inc. in the amount of $340,000.00 for equipment for a 100Gbps optical transport upgrade.

No. 6806 Resolution approving and authorizing a purchase requisition with ConvergeOne, Inc. in the amount of $1,405,224.86 for compute and storage hardware replacement. The quotation from ConvergeOne, Inc. was the only quotation received and it does meet all the criteria needed as well as the technical requirements of the specified terms of the Request for Proposal.

No. 6807 Resolution approving and adopting a revised Governance Policy. The revision addresses changes to Governance Policy BMC-5.

No. 6808 Resolution approving and authorizing a revised purchase requisition with Ensafe, Inc. in the amount not-to-exceed $105,600.00 for consulting services related to the Health and Safety Program Gap Analysis that was conducted by EnSafe in June 2026.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6801** naming and reorganizing the officers of the Board of Trustees such that Nick A. Evens is Chair, Debra S. Iehl is Vice Chair, and Richard L. McAlister is Secretary beginning September 1, 2026, and continuing through August 31, 2027. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: a review of current customer satisfaction survey results; a review of the current Residential Report Card; financial summary, financial dashboard, investment and balance sheet reports were provided; Health and Dental Self-Funded Plan reports; an update on cable television customer counts; and an update on the customer billing system migration project.

There were no Board requests to staff.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(k), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session under Chapter 21.5(1)(k) at 4:35 p.m. The meeting continued in Closed Session under Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9 at 5:13 p.m.

The meeting returned to open session at 5:57 p.m.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 5:58 p.m.

Debra S. Iehl – Vice Chair

Richard L. McAlister – Secretary