MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

July 8, 2026

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel and Denny Bowman, City of Cedar Falls.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Logan Lehman and Kurt Behnke were introduced. Retiring employee Lisa Salmons was recognized for 30 years of service.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of the June 10, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of June that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of June 1, 2026, through June 30, 2026; check numbers: 166661-166664; 166681-166718; 166750-166757; 166774-166814; 166838-166840; 166863-166888; 166912-166917; 166925-166984; 167006-167008; 167011-167015; 167078-167086; 236640-236790; 075633602605; 134365420436; 134896401325; 195376819087; 195518421896; 247865396912; 452362287609; 452781110932; 482915304729; 554438756986; 559344063174; 829331605211; 869555773407; 900763825129; 918151124179; 919232122782; 919369709522; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6794 Resolution approving and authorizing an amendment to the Classification and Compensation Plan. Said amendment removed the Health and Safety Coordinator position and added a Health and Safety Manager position to the Core Pay Grade Structure.

No. 6796 Resolution approving and authorizing execution of Task Order No. 17 to an agreement with DeWild, Grant, Reckert & Associates, d/b/a DGR Engineering for engineering services. Said Task Order provides professional consulting services to assist with engineering design of a 69kV ring bus addition to the Viking Road Substation.

No. 6797 Resolution approving and authorizing a revised purchase requisition with Ahlers & Cooney, P.C. for professional legal services. Said revision increases the purchase requisition by $100,000; making the total 2026 purchase requisition amount $170,000.

No. 6798 Resolution approving and authorizing execution of a purchase agreement with the City of Cedar Falls in the amount of $2,449,649.00 for approximately 38.25 acres of land. Said property is legally described as Lots 8, 9 and 10, West Viking Road Industrial Park Phase V, and Lot 2, West Viking Road Industrial Park Phase VII, Cedar Falls, Iowa.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Evens, seconded by Trustee Iehl to adopt **Resolution No. 6793** approving and adopting a revised Electric Service Policy. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

A public hearing was held on the conveyance of certain real estate to the City of Cedar Falls.

Moved by Trustee Engel, seconded by Trustee Evens to receive and file proof of publication of the Notice of Public Hearing. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Soneson declared the hearing closed.

Moved by Trustee Evens, seconded by Trustee Iehl to adopt **Resolution No. 6799** approving and authorizing execution of a Quit Claim Deed for the conveyance of certain real estate by the Municipal Electric Utility to the City of Cedar Falls. Said property is legal described as Lot 1, West Viking Road Industrial Park Phase VII, Cedar Falls, Iowa. Upon call of the roll, the following

Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: the current safety status of the Utility and Strategic Plan/Operation Plan updates.

The Board requested changing the start time from 2:00 p.m. to 1:00 p.m. for the regular October Board meeting in order to accommodate Trustee schedules.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(c), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 3:31 p.m.

The meeting returned to open session at 6:36 p.m.

Moved by Trustee McAlister, seconded by Trustee Iehl to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 6:37 p.m.

MaraBeth K. Soneson – Chair

Debra S. Iehl – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

July 8, 2026

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel and Denny Bowman, City of Cedar Falls.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Logan Lehman and Kurt Behnke were introduced. Retiring employee Lisa Salmons was recognized for 30 years of service.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of the June 10, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of June that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of June 1, 2026, through June 30, 2026; check numbers: 166661-166664; 166681-166718; 166750-166757; 166774-166814; 166838-166840; 166863-166888; 166912-166917; 166925-166984; 167006-167008; 167011-167015; 167078-167086; 236640-236790; 075633602605; 134365420436; 134896401325; 195376819087; 195518421896; 247865396912; 452362287609; 452781110932; 482915304729; 554438756986; 559344063174; 829331605211; 869555773407; 900763825129; 918151124179; 919232122782; 919369709522; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt **Resolution No. 6794** approving and authorizing an amendment to the Classification and Compensation Plan. Said amendment removed the Health and Safety Coordinator position and added a Health and Safety Manager position to the Core Pay Grade Structure. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: the current safety status of the Utility and Strategic Plan/Operation Plan updates.

The Board requested changing the start time from 2:00 p.m. to 1:00 p.m. for the regular October Board meeting in order to accommodate Trustee schedules.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(c), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 3:31 p.m.

The meeting returned to open session at 6:36 p.m.

Moved by Trustee McAlister, seconded by Trustee Iehl to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 6:37 p.m.

______________________________ ______________________________
MaraBeth K. Soneson – Chair Debra S. Iehl – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

July 8, 2026

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel and Denny Bowman, City of Cedar Falls.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Logan Lehman and Kurt Behnke were introduced. Retiring employee Lisa Salmons was recognized for 30 years of service.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of the June 10, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of June that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of June 1, 2026, through June 30, 2026; check numbers: 166661-166664; 166681-166718; 166750-166757; 166774-166814; 166838-166840; 166863-166888; 166912-166917; 166925-166984; 167006-167008; 167011-167015; 167078-167086; 236640-236790; 075633602605; 134365420436; 134896401325; 195376819087; 195518421896; 247865396912; 452362287609; 452781110932; 482915304729; 554438756986; 559344063174; 829331605211; 869555773407; 900763825129; 918151124179; 919232122782; 919369709522; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6794 Resolution and authorizing an amendment to the Classification and Compensation Plan. Said amendment removed the Health and Safety Coordinator position and added a Health and Safety Manager position to the Core Pay Grade Structure.

No. 6795 Resolution approving and authorizing Scope of Work No. 4 to the agreement with Northway Well and Pump Co. for miscellaneous projects at Water Well #3 in the amount of $33,510.00.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: the current safety status of the Utility and Strategic Plan/Operation Plan updates.

The Board requested changing the start time from 2:00 p.m. to 1:00 p.m. for the regular October Board meeting in order to accommodate Trustee schedules.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(c), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 3:31 p.m.

The meeting returned to open session at 6:36 p.m.

Moved by Trustee McAlister, seconded by Trustee Iehl to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 6:37 p.m.

MaraBeth K. Soneson – Chair

Debra S. Iehl – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

July 8, 2026

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Nick A. Evens, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel. Absent: None. Others present: Susan M. Abernathy, General Manager/CEO, Bradley M. Strouse, Board Counsel and Denny Bowman, City of Cedar Falls.

Moved by Trustee McAlister, seconded by Trustee Evens to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

New employees Logan Lehman and Kurt Behnke were introduced. Retiring employee Lisa Salmons was recognized for 30 years of service.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of the June 10, 2026, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of June that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of June 1, 2026, through June 30, 2026; check numbers: 166661-166664; 166681-166718; 166750-166757; 166774-166814; 166838-166840; 166863-166888; 166912-166917; 166925-166984; 167006-167008; 167011-167015; 167078-167086; 236640-236790; 075633602605; 134365420436; 134896401325; 195376819087; 195518421896; 247865396912; 452362287609; 452781110932; 482915304729; 554438756986; 559344063174; 829331605211; 869555773407; 900763825129; 918151124179; 919232122782; 919369709522; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

Moved by Trustee Engel, seconded by Trustee McAlister to adopt the following Resolutions by one motion:

No. 6790 Resolution approving and authorizing execution of a specialized communications service agreement with Ledges I Homeowners Association.

No. 6791 Resolution approving and authorizing execution of a specialized communications service agreement with Ledges II Homeowners Association.

No. 6792 Resolution approving and authorizing execution of a specialized communications service agreement with Ledges III Homeowners Association.

No. 6794 Resolution and authorizing an amendment to the Classification and Compensation Plan. Said amendment removed the Health and Safety Coordinator position and added a Health and Safety Manager position to the Core Pay Grade Structure.

Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried.

The following items were presented for informational purposes only: the current safety status of the Utility; Strategic Plan/Operation Plan updates; and an update on cable television customer counts.

The Board requested changing the start time from 2:00 p.m. to 1:00 p.m. for the regular October Board meeting in order to accommodate Trustee schedules.

Moved by Trustee Engel, seconded by Trustee McAlister to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(c), Chapter 21.5(1)(a), Chapter 21.5(1)(i), and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Evens, Iehl, McAlister, and Engel. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 3:31 p.m.

The meeting returned to open session at 6:36 p.m.

Moved by Trustee McAlister, seconded by Trustee Iehl to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 6:37 p.m.

MaraBeth K. Soneson - Chair

Debra S. Iehl – Secretary