

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

**January 14, 2026**

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel (electronically). Absent: Nick A. Evens. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Iehl, seconded by Trustee McAlister to approve the agenda as printed and distributed. Chair Soneson requested that Item #15 “Resolution approving and authorizing adjustment of General Manager’s compensation pursuant to terms of employment agreement” be removed from the agenda until the February 11, 2026, regular Board meeting. Upon call for the vote for agenda approval, all Trustees voted aye. Nay: None. Absent: Even. Motion carried. Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as revised. Upon call for the vote on the revised agenda, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

New employee, Isaiah Minikus, was introduced. Retiring employees Darci Miller and Stacey Weber were recognized for 33 and 32 years of service, respectively.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of December 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of December that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2025, through December 31, 2025; check numbers: 164345-164348; 164356-164380; 164410-164414; 164437-164443; 164445-164474; 164504; 164566-164599; 164624-164630; 164648-164700; 164730-164733; 235626-235808; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all

Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to adopt **Resolution No. 6744** approving and authorizing Change Order No. 1 to the original contract dated August 13, 2025, with S.T. Cotter Turbine Services, LLC for Streeter Station Unit #6 Major Turbine Inspection. Said Change Order provides for an increase in the contract price by \$150,071.00 due to the determination of necessary extensive offsite repairs resulting in an additional six weeks of labor charges, making the total contract price \$417,019.00. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the vacation of a certain utility easement.

Moved by Trustee Iehl, seconded by Trustee McAlister to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Soneson declared the hearing closed.

Moved by Trustee Iehl, seconded by Trustee McAlister to adopt **Resolution No. 6745** approving and authorizing the vacation of a certain utility easement. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; status of the Solar Garden output; a review of current customer satisfaction survey results; status of the upcoming audit was provided; an update on current state legislative items; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 2:39 p.m.

The meeting returned to open session at 3:33 p.m.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 4:17 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

**January 14, 2026**

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel (electronically). Absent: Nick A. Evens. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Iehl, seconded by Trustee McAlister to approve the agenda as printed and distributed. Chair Soneson requested that Item #15 “Resolution approving and authorizing adjustment of General Manager’s compensation pursuant to terms of employment agreement” be removed from the agenda until the February 11, 2026, regular Board meeting. Upon call for the vote for agenda approval, all Trustees voted aye. Nay: None. Absent: Even. Motion carried. Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as revised. Upon call for the vote on the revised agenda, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

New employee, Isaiah Minikus, was introduced. Retiring employees Darci Miller and Stacey Weber were recognized for 33 and 32 years of service, respectively.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of December 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of December that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2025, through December 31, 2025; check numbers: 164345-164348; 164356-164380; 164410-164414; 164437-164443; 164445-164474; 164504; 164566-164599; 164624-164630; 164648-164700; 164730-164733; 235626-235808; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all

Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the vacation of a certain utility easement.

Moved by Trustee Iehl, seconded by Trustee McAlister to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Soneson declared the hearing closed.

Moved by Trustee Iehl, seconded by Trustee McAlister to adopt **Resolution No. 6745** approving and authorizing the vacation of a certain utility easement. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of current customer satisfaction survey results; status of the upcoming audit was provided; an update on current state legislative items; and an overview of proposed Board Retreat topics.

The Board requested additional information on gas delivery charges.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 2:39 p.m.

The meeting returned to open session at 3:33 p.m.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 4:17 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

**January 14, 2026**

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel (electronically). Absent: Nick A. Evens. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Iehl, seconded by Trustee McAlister to approve the agenda as printed and distributed. Chair Soneson requested that Item #15 “Resolution approving and authorizing adjustment of General Manager’s compensation pursuant to terms of employment agreement” be removed from the agenda until the February 11, 2026, regular Board meeting. Upon call for the vote for agenda approval, all Trustees voted aye. Nay: None. Absent: Even. Motion carried. Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as revised. Upon call for the vote on the revised agenda, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

New employee, Isaiah Minikus, was introduced. Retiring employees Darci Miller and Stacey Weber were recognized for 33 and 32 years of service, respectively.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of December 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of December that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2025, through December 31, 2025; check numbers: 164345-164348; 164356-164380; 164410-164414; 164437-164443; 164445-164474; 164504; 164566-164599; 164624-164630; 164648-164700; 164730-164733; 235626-235808; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all

Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the vacation of a certain utility easement.

Moved by Trustee Iehl, seconded by Trustee McAlister to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Soneson declared the hearing closed.

Moved by Trustee Iehl, seconded by Trustee McAlister to adopt **Resolution No. 6745** approving and authorizing the vacation of a certain utility easement. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of current customer satisfaction survey results; status of the upcoming audit was provided; an update on current state legislative items; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 2:39 p.m.

The meeting returned to open session at 3:33 p.m.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 4:17 p.m.

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE  
MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

**January 14, 2026**

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in regular session, pursuant to law and the rules of said Board.

The meeting was called to order at 2:00 p.m. by Chair MaraBeth K. Soneson. Upon call of the roll, present were: Trustees: MaraBeth K. Soneson, Debra S. Iehl, Richard L. McAlister, and Jeffrey J. Engel (electronically). Absent: Nick A. Evens. Others present: Susan M. Abernathy, General Manager/CEO, and Bradley M. Strouse, Board Counsel.

Moved by Trustee Iehl, seconded by Trustee McAlister to approve the agenda as printed and distributed. Chair Soneson requested that Item #15 “Resolution approving and authorizing adjustment of General Manager’s compensation pursuant to terms of employment agreement” be removed from the agenda until the February 11, 2026, regular Board meeting. Upon call for the vote for agenda approval, all Trustees voted aye. Nay: None. Absent: Even. Motion carried. Moved by Trustee McAlister, seconded by Trustee Iehl to approve the agenda as revised. Upon call for the vote on the revised agenda, all Trustees voted aye. Nay: None. Absent: Evens. Motion carried.

New employee, Isaiah Minikus, was introduced. Retiring employees Darci Miller and Stacey Weber were recognized for 33 and 32 years of service, respectively.

Moved by Trustee McAlister, seconded by Trustee Iehl to approve the minutes of December 10, 2025, regular meeting, as printed and distributed; and to approve the Schedule of Bills for the month of December that by reference is made a part hereof and placed in permanent files of said Board of Trustees. Said schedule covers the dates of December 1, 2025, through December 31, 2025; check numbers: 164345-164348; 164356-164380; 164410-164414; 164437-164443; 164445-164474; 164504; 164566-164599; 164624-164630; 164648-164700; 164730-164733; 235626-235808; a detailed itemized copy of which has been submitted to the Board of Trustees. Upon call for the vote, all Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

Moved by Trustee McAlister, seconded by Trustee Iehl to receive and file personnel action reports and a report of contracts executed by the General Manager. Upon call for the vote, all

Moved by Trustee McAlister, seconded by Trustee Iehl to adopt the following Resolutions by one motion:

**No. 6742** Resolution approving and authorizing execution of a specialized communications service agreement with Iowa Telecommunications and Technology Commission.

**No. 6743** Resolution approving and authorizing an agreement with ICAN, Inc. for the management of sales and scheduling of cable television advertising.

Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

A public hearing was held on the vacation of a certain utility easement.

Moved by Trustee Iehl, seconded by Trustee McAlister to receive and file the proof of publication of the Notice of Hearing. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

There were no written objections filed with the General Manager of Utilities. No oral objections were heard at the hearing. Chair Soneson declared the hearing closed.

Moved by Trustee Iehl, seconded by Trustee McAlister to adopt **Resolution No. 6745** approving and authorizing the vacation of a certain utility easement. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried.

The following items were presented for information purposes only: the current safety status of the Utility; a review of current customer satisfaction survey results; status of the upcoming audit was provided; an update on current state legislative items; and an overview of proposed Board Retreat topics.

There were no Board requests to staff.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn to closed session in accordance with the Code of Iowa, Chapter 21.5(1)(a), Chapter 21.5(1)(i) and Chapter 21.9. Upon call of the roll, the following Trustees voted aye: Soneson, Iehl, McAlister, and Engel. Nay: None. Absent: Evens. Motion carried. The meeting adjourned to closed session at 2:39 p.m.

The meeting returned to open session at 3:33 p.m.

Moved by Trustee Iehl, seconded by Trustee McAlister to adjourn the meeting. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried. The meeting adjourned at 4:17 p.m.